

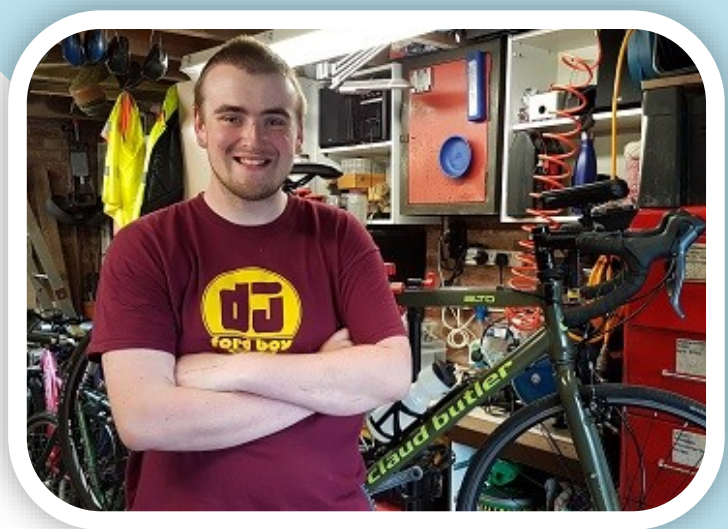


## Client Success Story: DJ ISLABIKES

David (DJ) is leaving specialist school in summer 2019 and was going to start a Supported Internship with County Training. Enable Employment Officers; Charlotte and Tracey met with DJ, his teacher, his Dad and Poppy from County Training to discuss the internship and find out more information about DJ - what placement he would like and what his career aims, and ambitions were.

DJ's passion is bikes and he asked if his placement could be related to this. He had already completed a work experience placement - one day per week - in his final year at school at a bike shop, which has already given him some excellent skills. The Enable Employment Officers started contacting employers and asked David and his dad to let them know about any contacts they had. One of the employers David's dad had been in touch with was Islabikes as they use the Working Together Café where DJ had previously been working.

Through a series of conversations between Islabikes, DJ's dad and Enable Islabikes discussed how they could improve diversity in



their team and attract a wider pool of talent. They are a Disability Confident Committed Employer which means they have committed to inclusive and accessible recruitment.

Islabikes had originally planned to do some work experience for DJ to support his Internship but a full time Team Member position in the workshop came up which DJ applied for. Islabikes planned a work trial for DJ instead of a traditional interview to suit his needs.

DJ is over the moon, he is in his dream job and in full-time employment. DJ will no longer need to continue in education and enrol as a Supported Intern as the initial placement search as resulted in a full-time job for him. He starts on Tuesday 23<sup>rd</sup> July.

# ISLABIKES

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